



INSTRUCTIONS

Questions? Email: drchrisbroyhill@aircompcalculator.com

AirComp Calculator Compensation Survey 2022 (DFW)

This survey is designed to provide an overview of compensation levels and trends in the DFW Area. We've designed it to be quick and easy to complete.

How to Submit the Form

The survey begins on the next page with additional pages to add information for up to 50 different employees. Once completed, use the "Submit Form via Email" button to submit the completed form via your email service. Alternatively, you can print the form and then scan it for sending as an attachment to drchrisbroyhill@aircompcalculator.com. **The submit and print buttons are found at the bottom of page 5.**

Position Titles and Descriptions

The survey targets specific positions that are common to most business aviation flight operations. The survey has slots for 50 different employees. Please contact us if you need more slots.

Position	Description
Director / Aviation Manager (Flying)	Aviation department leader who is also a pilot - typically found in 14 CFR Part 91 operations
Director /Aviation Manager (Non-Flying)	Aviation department leader who is not a pilot - typically found in 14 CFR Part 91 operations
Director of Operations	Director of Operations under 14 CFR Part 135
Chief Pilot	Performs Chief Pilot duties under 14 CFR Part 91 or 135
Lead Captain	Lead captain for management company account - can perform duties under 14 CFR Part 91, 135, or both
Senior Captain	Captain who has more time in the industry, company, or aircraft - can perform standards captain or safety captain duties
Captain	Pilot-in-command of aircraft
First Officer	Second-in-command of aircraft
Senior Flight Attendant	Flight attendant who has more time in the industry, company, or aircraft - can also perform lead or chief flight attendant duties
Flight Attendant	Performs onboard safety and/or passenger service functions
Director of Maintenance	Leads maintenance department of company or account
Maintenance Supervisor	Performs some maintenance supervisory functions, may or may not formally supervise personnel
Maintenance Technician	Performs maintenance tasks on aircraft
Mx Asst / Line Service Technician	Assists maintenance personnel and performs line service duties
Flight Coordinator / Office Manager	Performs flight coordination and management duties - may service as lead scheduler
Flight Coordinator / Scheduler	Performs scheduling and/or dispatching functions



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Company _____ Organization Type: ☐ Corporate Flight Dept ☐ Management Co. ☐ Charter Operator ☐ Family Office

Primary Point of Contact Name _____ Email _____

Person Providing Survey Data Name _____ Email _____
(if different)

Number of Aircraft Operated _____ Heaviest Aircraft Type Operated _____ Number of Full Time Employees _____

Regulation of Operation ☐ 14 CFR Part 91 ☐ 14 CFR Part 135 ☐ Both Annual Company 401K Match (Percentage) Is _____ Company Benefits Load as a Percentage of Base Salary _____

Parental Leave Offered: Check All That Apply ☐ Maternity ☐ Bonding ☐ Company Industry _____

Employee Number	Position	Aircraft Type Operated	Years with Company	Years in Industry	Highest Base Salary in 2021 *	Cash Bonus Paid in 2021 *	Bonus Target for 2021 *	Long Term Incentive Type. (If none, write none)	LTI Value Transferred to Employee for 2021*	LTI Actual Payout for 2021*
1										
2										
3										
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10										



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26										
27										
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41										
42										
43										
44										
45										
46										
47										
48										
49										
50										

* Whole Numbers Only